

April 2026

Carnow, Conibear & Assoc., Ltd. (Carnow Conibear),
a leading environmental, health and safety consulting firm located in downtown Chicago,
has an excellent opportunity for a:

Industrial Hygienist

About the Company

Carnow, Conibear & Associates (Carnow Conibear) is a trusted leader in environmental, health, and safety consulting, serving public and private sector clients for more than 50 years. Our work is grounded in scientific integrity, technical excellence, and a commitment to protecting people and the environment. Located in downtown Chicago, we provide a collaborative environment where professionals can grow, innovate, and make meaningful impact.

About the Role

We are seeking an experienced **Industrial Hygienist** to support the company's Certified Industrial Hygienist and provide high-quality field, analytical, and reporting work across a variety of environmental health projects. This is an excellent opportunity for a motivated professional looking to expand their industrial hygiene expertise through hands-on project experience, mentorship, and ongoing learning.

You will conduct field investigations, environmental sampling, data evaluation, and report preparation across multiple disciplines such as asbestos, lead, indoor air quality, water sampling, and occupational exposure assessments.

Key Responsibilities

- Conduct surveys for noise and airborne contaminants
- Perform indoor air quality assessments and mold investigations
- Perform lead and asbestos investigations
- Collect environmental samples including water for lead, copper, Legionella, and other contaminants
- Conduct respirator fit testing
- Prepare client proposals, project scopes, and sampling plans
- Prepare and review technical reports, ensuring accuracy and regulatory compliance
- Support the Certified Industrial Hygienist with field investigations, data analysis, and project coordination
- Maintain thorough documentation, field notes, and chain-of-custody records
- Perform field inspections and ensure adherence to safety and QA/QC protocols
- Communicate findings and recommendations clearly to project managers and clients

Qualifications

- Three (3) or more years of experience in industrial hygiene field work preferred
- IDPH Asbestos and/or Lead Licenses required or strongly preferred, such as:
- IDPH Asbestos Inspector
- IDPH Asbestos Air Sampling Professional
- IDPH Lead Inspector / Lead Risk Assessor
- Strong technical writing skills with experience in report preparation
- Ability to work independently and manage multiple field assignments
- Excellent communication, organization, and problem-solving skills
- Comfortable conducting field work, sampling, and onsite evaluations
- Reliable personal vehicle required; mileage is reimbursable
- Valid driver's license and availability for frequent short-range travel
- Experience with industrial hygiene instrumentation and sampling methods
- Familiarity with OSHA, NIOSH, ACGIH, EPA, and IDPH guidance

Preferred Skills

- Progress toward Certified Industrial Hygienist (CIH) credential
- Experience conducting training or assisting with client education
- Proficiency using digital tools, mobile field software, or data collection platforms

Benefits include:

- Growth and development opportunities
- Hybrid work environment
- Collegial culture
- Medical, dental, life and long-term disability insurance
- 401k retirement plan with company match
- Commuter transit benefit
- Flexible Spending Arrangements
- Educational and licensing reimbursement
- Paid sick leave days, holidays, personal days
- Paid vacation with incremental increases based on length of employment

Job Type: Full-time

Pay: \$50,000.00 - \$75,000.00 per year

Ready to take your career to the next level?

We'd love to hear from you. Apply today and let's explore how your expertise can help shape a sustainable future.

Candidates shall submit resume to:

Jamie Foelske (ccahiring@caltld.com)
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