

April 2026

Carnow, Conibear & Assoc., Ltd. (Carnow Conibear),
a leading environmental, health and safety consulting firm located in downtown Chicago,
has an excellent opportunity for a:

Senior Project Manager-Environmental Engineering

Carnow, Conibear & Associates (Carnow Conibear) is a trusted leader in environmental, health, and safety consulting with more than 50 years of experience serving public and private sector clients. Our firm is known for delivering science-based solutions, technical excellence, and responsive client service. We are dedicated to protecting human health and the environment while helping our clients meet regulatory and operational objectives.

About the Role

Carnow Conibear is seeking an experienced Senior Project Manager – Environmental Engineering to lead and manage complex environmental projects across a diverse client base. This role is ideal for a seasoned environmental professional with strong technical expertise, proven leadership skills, and the ability to manage multidisciplinary projects from conception through completion.

As a Senior Project Manager, you will be responsible for project execution, client relationship management, regulatory compliance, client acquisition, client development, and mentoring technical staff. Project work may include site investigations, remediation oversight, environmental compliance, and other environmental engineering services.

Key Responsibilities

- Manage and coordinate all phases of environmental engineering and assessment projects, ensuring quality, timeliness, and client satisfaction.
- Develop project scopes, budgets, schedules, and staffing plans; monitor project performance and profitability.
- Manage all assigned projects properly to ensure they are profitable, within budget, and completed on time.
- Serve as a primary client contact, supporting business development and maintaining strong client relationships.
- Lead technical execution of projects, including Site Remediation Program, Leaking Underground Storage Tank, Resource Conservation Recovery Act, and other regulatory cleanup projects.
- Conduct and oversee all types of environmental investigations, assessments, and sampling as applicable.
- Generate remediation design and specifications for privately and publicly bid projects.

- Manage technical staff overseeing remedial activities.
- Respond to emergency situations and concerns quickly, communicate important facts to supervisor, and manage the remediation activities to completion.
- Develop, review, and sign off on technical reports, project designs, and regulatory submittals.
- Ensure compliance with applicable federal, state, and local regulations (IEPA, EPA, IDPH, OSHA, RCRA, TSCA, HUD, etc.)
- Provide technical mentorship, training, and oversight to junior staff.
- Support department leadership with workload planning, staff development, and process improvement.
- Maintain accurate project documentation, QA/QC procedures, and health and safety standards.

Qualifications:

- Bachelor's degree in environmental engineering, environmental science, geology, or a related field.
- 7+ years of progressive experience in environmental consulting, engineering, or regulatory project work.
- Demonstrated experience managing complex environmental projects, budgets, and schedules.
- Strong working knowledge of environmental regulations and standards (IDPH, EPA, OSHA, HUD).
- Professional licenses preferred, including:
 - Professional Engineer (PE) license or Engineer-in-Training (EIT)
 - Professional Geologist (PG) license
- Excellent technical writing, data interpretation, and report preparation skills
- Proven ability to lead teams, manage subcontractors, and coordinate multiple active projects.
- Strong communication, organization, and problem-solving skills.
- Valid driver's license, reliable transportation, and ability to travel locally.
- Mileage reimbursement provided

Preferred Skills:

- Experience overseeing environmental remediation or abatement contractors.
- Strong construction background.
- Familiarity with environmental modeling, sampling design, or remediation technologies.
- Experience with digital inspection platforms, environmental databases, or mobile field reporting tools.
- Ability to manage high-volume, technically complex projects in a fast-paced consulting environment.
- Interest in staff mentorship, leadership development, and departmental growth.

Why Join Carnow Conibear?

You will be part of a collaborative, mission-driven team that values professional excellence, environmental stewardship, and innovation. We promote a supportive work culture with genuine opportunities for growth, leadership, and impact. Carnow Conibear is an equal opportunity employer committed to building a diverse and inclusive workforce.

Benefits include:

- Medical, dental, and vision insurance
- Life, AD&D, and disability coverage
- 401(k) with employer match
- Flexible spending & health savings accounts
- Paid vacation, holidays, sick and personal time
- Paid training, certification, and licensing.

Ready to take your career to the next level?

We'd love to hear from you. Apply today and let's explore how your expertise can help shape a sustainable future.

Candidates shall submit resume to:

Jamie Foelske (ccahiring@ccaltd.com)
Carnow, Conibear & Assoc., Ltd.
600 West Van Buren Street, Suite
500 Chicago, IL. 60607